

Title: Worship Leader – Part Time

Objective: Utilize the arts and engage artists to create environments which help people understand and experience the presence of God and respond to Him through worship. Train and develop team members while collaborating with various church ministries to incorporate music and the arts for worship.

Reports to: Senior Pastor

Primary Duties and Responsibilities:

- Committed to personal spiritual growth and growing closer to Christ. Models Christ-likeness in humility and service to all who lead with you and are led by you in worship.
- Collaborates with Senior Pastor and Weekend Service Program Director to design and facilitate exceptional worship experiences enabling our congregation to experience and express the supremacy of Christ
- Leads through strong musicianship and leadership.
 - Serves as a primary worship leader and vocalist in Sunday morning worship gatherings.
 - Engages the congregation with an invitation to worship through leadership, encouragement, Scripture, and artistic excellence.
- Collaborates with the Weekend Service Program Director, musicians, and other worship leaders to support the weekend worship experience.
 - Develops weekly service flows in conjunction with the Senior Pastor and Weekend Service Program Director. Posts service flows on Planning Center Online, including song lists, example recordings, chord charts, and other creative elements.
 - Creates and maintains active song lists incorporating a variety of styles and arrangements.
 - Develops arrangements and medleys conducive for worship in line with message focus and current creative style.
 - Creates venues and opportunities to engage people using their musical gifts.
 - Ensures efficient communication systems to make sure team members are well-informed. Schedules musicians and vocalists.
 - Leads weekly mid-week and Sunday morning rehearsals.
- Leads, trains, and develops volunteer worship leaders. Oversees and recruits guest leaders, band members, etc.
- Secures leadership and musicianship for special worship events (Prayer Gatherings, Good Friday, etc.).
- Collaborates with the Weekend Service Program Director to utilize technology enabling the congregation to have engaging experiences with Christ both in the worship service and throughout the week.
- Recruits, auditions, and approves new instrumentalists and vocalists to the worship team. Develops team members musically and spiritually.

Secondary Duties and Responsibilities:

- Responds to conflict with maturity, directness, and peacemaking. Interacts well with a variety of personalities.
- Attend worship planning meetings.
- Shepherds and cares for volunteers and artists that serve.
- Oversees the Worship Arts annual budget.
- Document and maintain the processes required to perform the job.

Stewardship of Mission: Understand and support the mission of the church. Pursue personal growth through enrichment opportunities. Establish and maintain good team relationships. Effectively utilize the Lord's resources for maximum ministry impact while minimizing expenses. Create an environment of loving Christian care.

Minimum Qualifications: Deep personal faith in Christ coupled with strong giftings in musicianship and leadership. Knowledgeable about leadership in a worship context. General technical knowledge base including lighting, media, staging, and audio. Five to seven years of experience in leading worship teams. Demonstrated ability in leading vocal and instrumental groups. Ability to select and arrange relevant and inspiring music for various services and programs. Bachelor's degree in worship arts, music ministry or music, or comparable education/experience preferred.

Please note: This job description is not designed to cover or contain a comprehensive listing of activities, duties, and responsibilities required of the employee for this position. Duties, responsibilities, and activities may change at any time with or without notice.