

Title: Discipleship Pastor

Objective: The objective of this key leadership role is to equip believers to live Christ-centered lives by serving the church and providing oversight, leadership, and strategy development for adult ministries at Grace Chapel. Leads staff and volunteers in teaching, modeling, and applying spiritual practices leading toward spiritual growth.

Reports to: Church Operations Pastor

Member of: Senior Leadership Team

Primary Duties and Responsibilities:

- **Builds and develops a discipleship culture:** Responsible for strategy development and deploying systems and processes promoting spiritual growth for all adults from new to mature believers.
- **Develops and leads Adult Ministry leaders:** Leads and develops staff and volunteer leaders for Groups, Men's, Women's, Family and Prayer, Young Adults, Singles, and Connections ministries. Increases impact and spiritual depth of Grace Chapel attendees through assimilation into various communities and groups.
- **Guards the doctrine of what is taught through adult ministries:** Oversees and monitors the content, scope, and sequence of what is taught in adult groups.
- **Oversees the Care & Counseling Ministry to provide comprehensive discipleship strategies:** Works with the Care & Counseling Director and Deacons to collaboratively care for adults in the Grace Chapel body.
- **Collaborates with the Ministry Team:** Works together with ministry team leaders to effectively lead people to find and follow Jesus.
- **Serves on the Senior Leadership Team.** Develops staff culture and influences church strategy.

Secondary Duties and Responsibilities:

- **Helps fuel a focus on prayer** within the staff and the larger church body.
- **Develops and oversees evangelistic efforts** and non-or-new believer discovery forums so that people come to faith in Christ. Energizes and equips adults in having spiritual influence in the lives of those around them.
- **Perform other pastoral responsibilities such as hospital visitation, weddings, and funerals.** Serves on the "Pastor on Call" rotation and be willing to shepherd people.
- **Be a primary story teller of lives transformed by God whenever possible.**

Stewardship of Mission: Fully understands and embraces Grace Chapel's mission to lead people to find and follow Jesus. Pursues personal growth through enrichment opportunities. Establishes and maintains good team relationships. Effectively utilizes the Lord's resources to maximize ministry impact while minimizing expenses. Creates an environment of loving Christian care.

Minimum Qualifications: At least five years of leadership responsibility experience in a church of 1,500 or more. Groups' experience and training is preferred. Primary goal of this job is assimilating adults into smaller groups. Bachelors and/or Master's degree in Biblical Studies is preferred requiring a high level of competency in biblical and theological studies.

Please note: This job description is not designed to cover or contain a comprehensive listing of activities, duties, and responsibilities that are required of the employee for this position. Duties, responsibilities, and activities may change at any time with or without notice.